



July 1, 2016

<First Name> <Last Name>  
<Address Line 1>  
<Address Line 2>  
<City>, <State> <ZIP>

**RE: Same-Sex Marriage Dependent Coverage – Your Action Required**

Our records indicate that you are currently enrolled in Spouse/Domestic Partner Life Insurance. Under the new East labor contracts, you must be married by December 31, 2016 in order to be eligible for Spouse/Domestic Partner Life Insurance.

If you and your same sex domestic partner will not be married by December 31, 2016, **you should proactively drop this coverage during annual enrollment as you will not be eligible effective January 1, 2017.** You will be eligible to convert coverage to an individual Whole Life or Variable Universal Life insurance policy. When you drop this coverage, Prudential will send you a letter describing life insurance continuation options, along with an application and the applicable premium.

If you have any questions, you may contact the Verizon Benefits Center at 1-855-4VzBens (1-855-489-2367). Representatives are available Monday through Friday, 9 a.m. to 5 p.m., Eastern time.

Verizon Benefits Center